

CREATIVITY - THE MOST IMPORTANT HUMAN RESOURCE OF ALL

In-service training in Ljubljana
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How are you doing today?



Stand up and
show it (non-
verbally)

Now nominate
another (throw
him/her a ball).



REFLECTION

Write down 1 thing that
you remember most from her presentation OR made you think.



Week's Program

MONDAY:

CoRT 1 - Introduction

AGO: Objectives

TUESDAY:

CAF: The Factors Involved

OPV: Other People's View

Experience with teaching CoRT

WEDNESDAY:

APC: Alternatives

CoRT 4 - Introduction to Lateral Thinking

Random Input: Random Entry

Concept Challenge: Challenging the Status Quo

THURSDAY:

Remove Faults: Pick out all the Faults in the Existing Idea

Experience with teaching CoRT

FIP: Priorities

C&S: Consequences

FRIDAY:

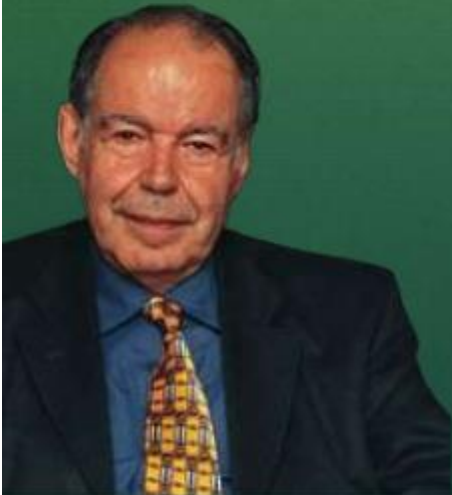
PMI: The Treatment of Ideas

Conclusion and Next Steps

Quote

- Most of the mistakes in thinking are inadequacies of perception rather than mistakes of logic.
Edward De Bono

- Perception = Assumptions



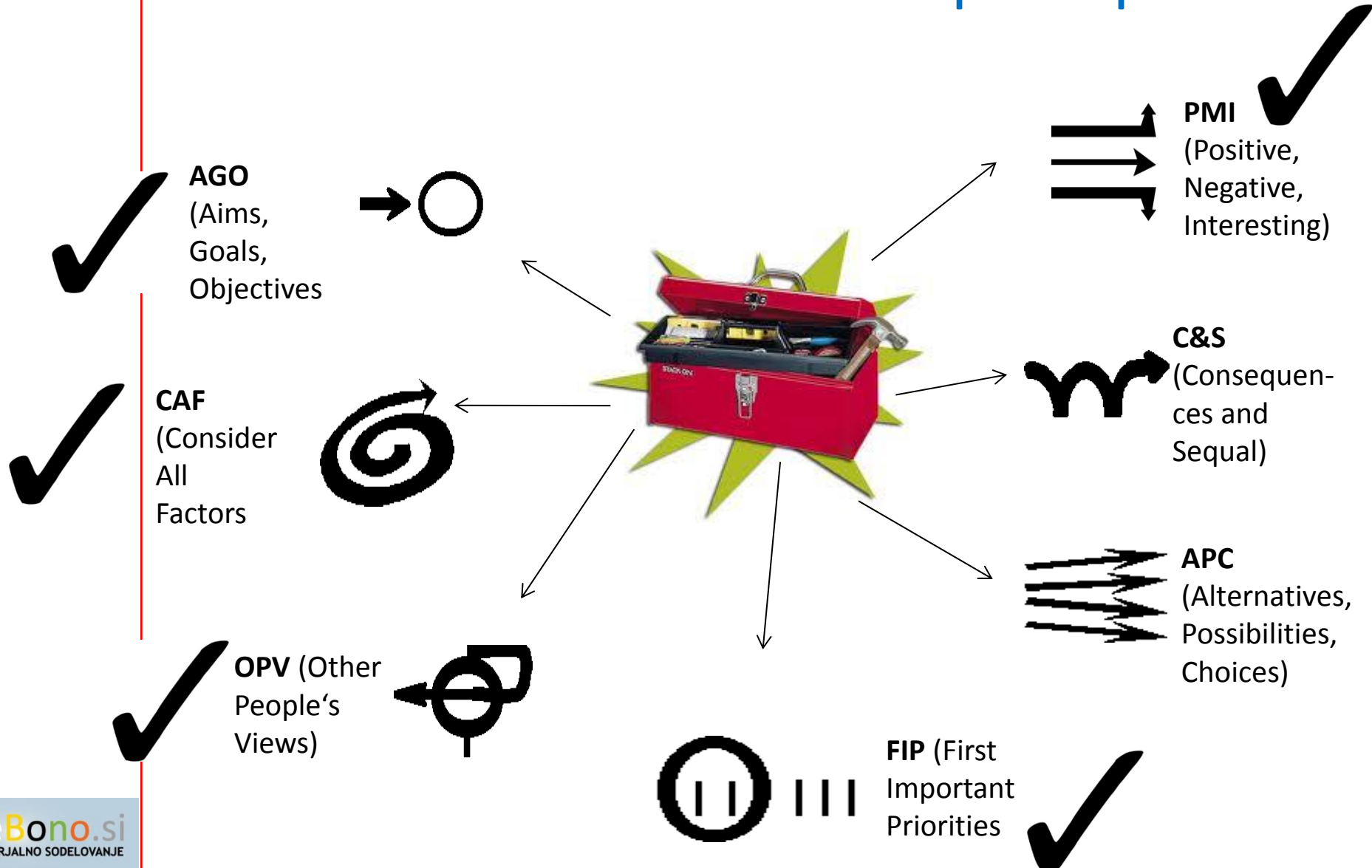
with Jakarta expansion

Thinking

- Intelligence is not the same as thinking.
- There are highly intelligent people who are unwilling to explore alternatives or listen to other points of view. They are poor thinkers.
- They are people who are not so intelligent on the normal tests, but who turn out to be very effective practical thinkers.
- ,intelligence' is the potential with which we use the brain, but ,thinking' is the operating skill with which we use that potential.
- Thinking skills can be developed and improved.



CoRT 1: tools to broaden perception



Operacy



- Focus – discipline of focus on tool/technique (+ discipline of time)
- Objectivity – no matter your personal views, don't defend, don't reject
- Broadness – explore as broad as possible

For a clear and broad perception.

Creativity

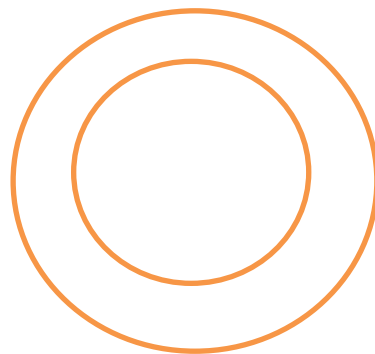


- **Positive:** Every idea is valuable. All ideas should be recorded.
- **Prolific:** The more ideas, the better. Build on ideas of others.
- **Playful:** It is much easier to tame a wild idea than to make a boring idea interesting.

For many fresh ideas and insights.



What is that?



1 minute. Write down.



APC

Read page no. 32.

Divergent thinking exercise

Positive
Prolific
Playful

Think of as many (12+) different, fresh, new uses of this common household objects as possible. In your groups.



1 – Spoon



2 – Fork



3 – Knife



4 – Toothpick



CoRT – APC

APC: Alternatives, Possibilities, Choices

*When you have to make a decision or take action, you may at first think that you do not have all the choices at your disposal. But if you look for them, **you may find that there are more alternatives** than you thought.*

*Similarly in looking at a situation there are always obvious explanations. But if you look for them, you may find that there are **other possible explanations** that you had not thought of.*



CoRT – APC

You want to get to sleep but a neighbor is playing very loud music. Do an APC on your alternatives.

1. and 3.: What can you do right at the time?
2. and 4.: What can you do to prevent it happening again?

3 minutes. Individually. At least 7 alternatives each.
Now share in groups.



CoRT – APC

1. and 3: Fewer people want to be scientists.
2. and 4: Only a few girls apply to technical schools.

- a) What possible explanations are there for this?
- b) What possible action can be taken?

- Individually do an APC – at least 7 possible explanations. 3 min.
- Now share with your group. 4 min.
- Together find at least 3 possible solutions for each explanation. 5 min



CoRT – APC: principles

- A. If you cannot think of any alternatives yourself, you should ask someone else.
- B. You go on looking for alternatives until you find one that you really like.
- C. There is almost always an alternative, even if there does not appear to be one at first.
- D. You cannot know that the obvious explanation is best until you have looked at some others.
- E. To look for alternatives when you are not satisfied is easy, but to look for them when you are satisfied requires a deliberate effort.



APC / your own challenge

Get to know your own challenge.

- What alternatives do you have for your project? = Alternative ways of doing your project.
- What are your options?
- What could you do?
- How could you do things differently?

„We might ...“

„We could ...“

„How about ...?“

Write first. At least 7 alternatives. 3 minutes each by your own.

Go to your poster

SHARE. REPORT ONE BY ONE.
WRITE DOWN ON A POSTER.
ADD.

Come back



CoRT – APC: open discussion

- What is the point of looking for more alternatives?
- How do you tell which is the most likely of best alternative?
- When do you stop looking for other alternatives?
- When is the most useful to find new choices?
- What are the occasions that the OPV might come useful to you?

Thank you!

The image features the words "Thank you!" in a highly stylized, hand-drawn font. Each letter is thick and filled with a different color: 'T' is yellow, 'h' is orange, 'a' is green with a black dotted border, 'n' is purple, 'k' is orange, 'y' is green with a black dotted border, 'o' is pink with a black dotted border, 'u' is blue with a black dotted border, and the exclamation mark is blue with a black dotted border. The letters are decorated with various patterns, including zig-zags, wavy lines, and dashed lines. There are four flowers: a blue five-petaled flower with a purple center above the 'k', a blue five-petaled flower with a purple center to the right of the 'k', a large pink five-petaled flower with a yellow center and white dashed lines on the petals to the left of the 'y', and a small blue five-petaled flower with a purple center below the 'u'. The entire graphic is set against a light blue background.

THANK YOU...

...have a good thinking 😊

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